



Anti-theft, Fraud, Bribery and Corruption

Pol/17/04 | Policy and Planning

Next review due: 01/12/2024



**Hampshire
& Isle of Wight**
FIRE & RESCUE AUTHORITY

Description

Outline Anti-theft, Fraud, Bribery and corruption for Authority Members and Hampshire Fire and Rescue Service personnel.

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Policy Statement

The Authority is determined to discharge its responsibilities to safeguard public funds and is committed to fighting fraud and corruption whether attempted from inside or outside of the Authority.

The Authority believes strongly in the honesty and integrity of its members and employees and expects that all individuals and organisations engaged by the Authority, including suppliers and contractors, and other stakeholders, will act with the same values. The Authority will not tolerate fraud, corruption, or other irregularities, regardless of the perpetrator. The Authority is determined to prevent, deter, and detect all forms of fraud and corruption committed against it and to take appropriate action where fraud or corruption is detected. The Authority set the Policy for the Service to adopt.

Scope

The policy applies to Authority Members and all employee groups (green, grey, and gold book – including volunteers, contractors, and temporary employees).

Updates

| Section | What's been updated and why | Date updated | Who updated |
|------------------|---|---------------------|---------------------------------------|
| Policy Statement | First version complete | July 2020 | Head of Governance & Business Support |
| | Fire Authority Policy | Jan 2021 | RL |
| | New FA badge added | Feb 2021 | ES |
| All | Policy transfer from Governance to Policy to Planning | 19.10.2022 | RL/SP |
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