



Health and Safety Statement of Intent 2026-2027

Document number – AP001/PS001
Next Review Due 30/04/2027

Hampshire and Isle of Wight Fire and Rescue Authority (HIWFRA) and Hampshire and Isle of Wight Fire and Rescue Service (HIWFRS) are committed to providing the highest level of health and safety for all employees and others who may be affected by our work.

We recognise our legal and moral requirements and will always strive to achieve the highest health and safety standards

We will prioritise safety and put H&S at the heart of everything we do in all organisation activity

We will demonstrate the strategic importance of H&S with visible leadership, and commitment of directors and senior managers

We will evolve as an organisation to meet new or changing risks, through robust strategic planning and ongoing risk assessment

We will establish and maintain proportionate financial and physical resources to ensure effective H&S management

We understand that prevention of injury and illness is an indispensable part of our organisational culture

We will appoint a H&S competent person to provide advice and active support

We will provide and maintain safe workplaces and equipment, reducing our impact on the environment

We will provide and maintain suitable arrangements for employee welfare

We will follow sector approved guidance where practicable, including the health, safety, and welfare framework for the operational environment

We will support trade unions H&S representatives through engagement and involvement in consultation

We will recruit employees and provide all necessary training and instruction to enable them to work safely, improving our approach wherever possible

We will remind our employees of their legal requirement to use equipment provided in accordance with training and instruction, to co-operate and take care of their own H&S and that of others affected by their activities

We will empower our employees to carry out their work in a competent and diligent manner, and to report and where possible rectify, any unsafe act or condition

We will report and investigate all H&S events to identify and implement improvements, sharing learning and taking necessary action promptly

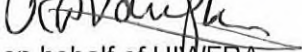
We will ensure robust quality assurance, through an inspection and audit process

We will monitor performance and review outcomes

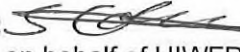
We will define health and safety responsibilities at all levels within the organisation

We will follow approved guidance to maintain a suitable and flexible health and safety management system covering all activities

HIWFRA has overall responsibility for the health and safety of all employees in HIWFRS and others who may be affected by our activities.

Signed: 
For and on behalf of HIWFRA
Chairman of HIWFRA
Councillor Rhydian Vaughan MBE
Date: 10/02/2026



Signed: 
For and on behalf of HIWFRS
Chief Fire Officer
Dr Sabrina Cohen-Hatton KFSM
Date: 10/02/2026

