



**Hampshire  
& Isle of Wight**  
FIRE & RESCUE SERVICE

**Information Compliance Team**

Headquarters  
Leigh Road  
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Hampshire  
SO50 9SJ

Sent by email to:

David Lozano

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t. 02380 644000  
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Date: 30 April 2025

Our Reference: FOI 015 25-26

Enquiries to: Information Compliance Officer

**Freedom of Information Act 2000**

Dear David Lozano

We are writing in respect of your application for the release of information held by the Service, which we received on 29 April 2025. We can confirm that we have now completed our search for the information requested.

***You asked:***

*Regarding the services outside/secondary employment policy, does your service allow its uniformed employees, including its protection staff, to undertake fire safety work in a private capacity such as fire risk assessments, fire training and other fire consultancy work outside the boundaries of the service area?*

**Our answer:**

We can confirm that we hold the information requested. Per our Outside Employment Procedure, all requests for outside employment are reviewed on a case-by-case basis. The procedure requires managers to consider whether a conflict of interest exists, naming fire-related activities as possible conflicts, but each request is assessed individually considering all factors.

The above concludes our investigation into this matter.

Any future correspondence with Hampshire and Isle of Wight Fire and Rescue Service in relation to this matter should be sent to the Information Compliance Officer at the above address.

If for whatever reason you are unhappy with our response you may request an internal review by contacting DP@hantsfire.gov.uk or by writing to the Data Protection Officer at the above address.

Should you remain dissatisfied you can appeal against the internal review decision by contacting the Information Commissioners Office. This can be done online at [www.ico.org.uk/foicomplaints](http://www.ico.org.uk/foicomplaints) or by post to The Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.

Yours sincerely

Information Compliance Officer  
Hampshire and Isle of Wight Fire and Rescue Service