Hampshire & Isle of Wight FIRE & RESCUE AUTHORITY

# Health and Safety

## Policy number – AP001

**Next Review Due** 31/03/2029

## 1. Purpose

Hampshire and Isle of Wight Fire and Rescue Authority (HIWFRA) is committed to ensuring that Hampshire and the Isle of Wight have an efficient and effective fire and rescue service and together we make life safer.

All Policies within the Authority's Policy Framework are to be considered as a collective and not read in isolation.

This policy sets HIWFRA commitment to the health and safety of all employees and others who may be affected by our work.

HIWFRA will approve a Health and Safety Statement of Intent (as seen at Appendix) to establish a clear direction and commitment for the organisation to comply with legislative requirements and best practice.

To establish a positive health and safety culture, with visible leadership, the Statement of Intent will be signed by the Chairman and HIWFRS Chief Fire Officer and reviewed annually.

HIWFRA delegate to the Chief Fire Officer the day-to-day responsibility of ensuring health and safety requirements are effectively managed and the principles contained within the Statement of Intent are maintained. The roles and responsibilities and the Service's health and safety management system will be detailed within the Service's Health and Safety Policy.

HIWFRA will monitor HIWFRS health and safety performance including adherence to this policy and the Statement of Intent.

## 2. Compliance

Health and Safety at Work etc. Act 1974

The Management of Health and Safety at Work Regulations 1999

The Workplace (Health, Safety and Welfare) Regulations 1992

Safety Representatives and Safety Committees Regulations 1977 (as amended), and Health and Safety (Consultation with Employees) Regulations 1996 (as amended)

All other relevant health and safety regulations, codes of practice and guidance.

Professional guidance, including The Fire and Rescue Authorities – Health, Safety and Welfare Framework for the Operational Environment.

## 3. Core Code of Ethics

HIWFRA is committed to meeting the principles within the Core Code of Ethics and will ensure that the principles in the Statement of Intent reflect the requirements of the Code.

## 4. Governance

HIWFRA has responsibility for the health and safety of its employees and others who may be affected by Service activity.

HIWFRA delegates the policy principles contained within the Health and Safety Statement of Intent to the Chief Fire Officer in accordance with its Constitution.

## 5. Appendix

Health and Safety Statement of Intent