

# Firefighter, Crew Manager, Watch Manager pay scales

Effective from 1 July 2023

## Firefighter

	Annual Salary	Hourly Rate	Overtime Rate
Trainee	27,178	12.41	18.62
Development	28,310	12.93	19.40
Competent	36,226	16.54	24.81

## Crew Manager

	Annual Salary	Hourly Rate	Overtime Rate
Development	38,501	17.58	26.37
Competent	40,161	18.34	27.51

## Watch Manager

	Annual Salary	Hourly Rate	Overtime Rate
Development	41,031	18.74	28.11
Competent A	42,170	19.26	28.89
Competent B	44,911	20.51	30.77

# Station Manager, Group Manager, Area Manager pay scales

Effective from 1 July 2023

## Station Manager

	Annual Salary	Hourly Rate	Overtime Rate
Development	46,712	21.33	32.00
Competent A	48,116	21.97	32.96
Competent B	51,525	23.53	35.30

## Group Manager

	Annual Salary	Hourly Rate	Overtime Rate
Development	53,081	24.57	Not Applicable
Competent A	55,415	25.30	Not Applicable
Competent B	59,642	27.23	Not Applicable

## Area Manager

	Annual Salary	Hourly Rate	Overtime Rate
Development	63,163	28.84	Not Applicable
Competent A	65,056	29.71	Not Applicable
Competent B	69,283	31.64	Not Applicable

# Control pay scales

Effective from 1 July 2023

## Firefighter (Control)

	Annual Salary	Hourly Rate	Overtime Rate
Trainee	25,819	11.79	17.69
Development	26,895	12.28	18.42
Competent	34,415	15.71	23.57

## Crew Manager (Control)

	Annual Salary	Hourly Rate	Overtime Rate
Development	36,576	16.70	25.05
Competent	38,153	17.42	26.13

## Watch Manager (Control)

	Annual Salary	Hourly Rate	Overtime Rate
Development	38,979	17.80	26.70
Competent A	40,062	18.29	27.44
Competent B	42,665	19.48	29.22

## Station Manager (Control)

	Annual Salary	Hourly Rate	Overtime Rate
Development	44,376	20.26	30.39
Competent A	45,710	20.87	31.31
Competent B	48,949	22.35	33.53

## Group Manager (Control)

	Annual Salary	Hourly Rate	Overtime Rate
Development	51,111	23.34	Not applicable
Competent A	52,644	24.04	Not applicable
Competent B	56,660	25.87	Not applicable

\*(95% of the respective firefighting role basic annual salary)

## Retained Duty System pay scales

Effective from 1 July 2023

### Firefighter

Trainee	2,718	12.41	4.77
Development	2,831	12.93	4.77
Competent	3,623	16.54	4.77

### Crew Manager

Development	3,850	17.58	4.77
Competent	4,016	18.34	4.77

### Watch Manager

Development	4,103	18.74	4.77
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Competent A	4,217	19.26	4.77
Competent B	4,491	20.51	4.77

- Column 1 shows the full annual retainer (10% of the full-time basic annual salary)
- Column 2 shows the hourly rate for work undertaken
- Column 3 shows the disturbance payment per call-out