



**Hampshire  
& Isle of Wight**  
FIRE & RESCUE SERVICE

**Information Compliance Team**

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Leigh Road  
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SO50 9SJ

Sent by email to:

[REDACTED]

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Date: 23 February 2023

Our Reference: FOI 122 22-23

Enquiries to: Information Compliance Officer

Dear [REDACTED]

We are writing further to your request for information under the Freedom of Information Act 2000, held by the Service, which we received on 25 January 2023. We confirm that we have now completed our search for the information. Please note that the information provided below represents a snapshot of vacancies as of 22 February 2023. We successfully recruit staff across all categories and staff also leave the Service. Therefore, numbers may vary.

**(1) You asked:**

*Under the Freedom of Information Act please provide me with the following:*

*The number of current vacancies in fire and rescue services in your area.*

**Our answer:**

We can confirm that we hold the information requested. Our staff are categorised into three groups:

- Wholetime staff, whose primary employment is with the Service as operational firefighters.
- On-call staff who work primarily for another organisation, but are on call to attend incidents as needed and
- Green Book who are non-operational staff in professional/support roles who provide support to all Service activities.

There are currently:

- Wholetime: 21 vacancies (This reflects the number of positions where there is no-one in the role and is called a “substantive vacancy”. It excludes role vacancies due to employees performing other duties on a temporary basis.
- On-call: 137 aggregated vacancies (reflecting substantive Full Time Equivalent (FTE), across all ranks)
- Green Book: 2 vacancies (substantive)

### On-call Staff – notes

For on-call staff this figure does not represent vacancies in the traditional sense but is the result of a calculation. On-call staff are not employed in relation to specific vacancies but are employed to attend incidents for a number of hours each week. Each station is allocated a maximum number of hours’ worth of on-call staff they can employ.

All the stations’ allocations of hours have been aggregated to determine the Service-wide total number of hours of on-call staff we can employ. This has then been converted to an equivalent number of FTE positions and compared to the FTE number of on-call staff we employ.

### **(2) You asked:**

*The percentage of vacancies in fire and rescue services when compared to the total required work force.*

### **Our answer:**

Wholetime staff: 3% of the total required workforce

On-call: 22% of maximum allocated amount of On-call staff

Green Book staff: 0.7%.

Any future correspondence with Hampshire and Isle of Wight Fire and Rescue Service in relation to this matter should be sent to the Information Compliance Officer at the above address.

If for whatever reason you are unhappy with our response you may request an internal review by contacting [DP@hantsfire.gov.uk](mailto:DP@hantsfire.gov.uk) or by writing to the Data Protection Officer at the above address.

Should you remain dissatisfied you can appeal against the internal review decision by contacting the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.

Yours sincerely

Information Compliance Officer  
Hampshire and Isle of Wight Fire and Rescue Service