



**Hampshire
& Isle of Wight**
FIRE & RESCUE SERVICE

Information Compliance Team
Headquarters
Leigh Road
Eastleigh
Hampshire
SO50 9SJ

Sent by email to:

[REDACTED]

t. 02380 626850
e. DP@hantsfire.gov.uk
w. hantsfire.gov.uk

Date: 10 February 2023

Our Reference: FOI 116 22-23

Enquiries to: Information Compliance Officer

Freedom of Information Act 2000

Dear [REDACTED]

We are writing in respect of your application for the release of information held by the Service, which we received on 16 January 2023. We can confirm that we have now completed our search for the information requested.

You asked:

Please provide details for how many complaints of bullying, racism, sexism, discrimination or harassment have been made at your authority for 2017, 2018, 2019, 2020, 2021 and 2022.

Please also provide a breakdown of action taken for these cases. How many accused individuals have been found to be guilty, how many accused were terminated, how many resigned with full pension before a judgement was reached, and how many were acquitted.

Our answer:

We can confirm we hold the information requested. There have been no racism complaints made in the years 2017- 2022. As no complaints were made, none were upheld or resulted in any action being taken and no resignations.

For complaints regarding bullying, sexism, discrimination and harassment, due to the extremely low number of cases in any given year (less than five and in many years zero), we are refusing to provide the answers to these questions, per section 40 of the Freedom of Information Act 2000. Considering the nature of these allegations, it would be unfair (within

the meaning of the UK GDPR) to release this information as it would enable the identification of members of the Service.

Of the cases that have been resolved, it has been determined that no further action was required to be taken. Additionally, no individuals have resigned or been dismissed. Hampshire and Isle of Wight Fire and Rescue Service take all allegations of this nature seriously and are handled in line with service procedures.

Any future correspondence with Hampshire and Isle of Wight Fire and Rescue Service in relation to this matter should be sent to the Information Compliance Officer at the above address.

If for whatever reason you are unhappy with our response you may request an internal review by contacting DP@hantsfire.gov.uk or by writing to the Information Compliance Team at the above address.

Should you remain dissatisfied you can appeal against the internal review decision by contacting the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.

Yours sincerely

Information Compliance Officer
Information Compliance Team
Hampshire and Isle of Wight Fire and Rescue Service