



**Hampshire
& Isle of Wight**
FIRE & RESCUE SERVICE

Information Compliance Team
Headquarters
Leigh Road
Eastleigh
Hampshire
SO50 9SJ

Sent by email to:

[REDACTED]

t. 02380 644000
e. DP@hantsfire.gov.uk
w. hantsfire.gov.uk

Date: 28 February 2023

Our Reference: FOI 114 23-24

Enquiries to: Information Compliance Officer

Freedom of Information Act 2000

Dear [REDACTED]

We are writing in respect of your application for the release of information held by the Service, which we received on 30 November 2023 which was then later clarified. We can confirm that we have now completed our search for the information requested.

You asked:

Please could you confirm all of your current outsourced commercial training contracts that you have in place, the subject, theme, value and end date of contract.

By commercial training contracts, we mean any training that is outsourced to other organisations to deliver on your behalf and not delivered internally by your own L&D and/or training team.

Our answer:

We can confirm that we hold the information requested. We have been able to locate seven outsourced training contracts we have in place, details of these can be found below.

For your awareness, we do also have training requirements which are purchased on an ad-hoc or cash basis and are not subject to public procurement processes/requirements which are significant in number. We have included these in our response.

Health and Safety Training for Hampshire and Isle of Wight Fire and Rescue Service personnel

Theme: This contract is an extension of an initial 2-year contract with RoSPA. The contract provides the following training which includes, IOSH level 2 Managing Safely, NEBOSH level 3 General certificate and Director's involvement courses. A breakdown of the courses can be found below:

Value: £29,820.05

End date of contract: 31 May 2024

Facilitation of Module 1 of the Transform Leadership Development programme for Hampshire and Isle of Wight Fire & Rescue Service (HIWFRS) by New Forest Activities Ltd

Theme: Hampshire and Isle of Wight Fire & Rescue Service (HIWFRS) are committed to the delivery of a Leadership Framework that incorporates their Values and Behaviours, the Core code of Ethics and the NFCC Leadership Framework, with measurable outcomes that improves service performance to the communities we serve. To facilitate this, the Transform programme has been developed to provide existing and aspiring supervisory managers with a consolidated period of learning, which prepares them for their existing and any future leadership position. They are provided with the highest quality leadership training and are afforded the opportunity to develop their leadership skills in a safe environment, where they can challenge with confidence and truly realise their potential.

The National Fire Chief Council (NFCC), in collaboration with the Chartered Management Institutes (CMI) have developed the Supervisory Leadership Development Programme (SLDP) and this provides delegates on the Transform programme, with an e-learning package, which aims to expand their understanding of leadership theory. Module 1 requires delegates to complete a period of self-directed learning (approx. 6 hours) and this is then consolidated by attending a one-day leadership development workshop (Transform) at the New Forest Activities Centre, to build on and embed what they have learnt, through experiential learning. The 24-month contract consists of 10, one day training days with a maximum of 16 delegates on each session.

Value: £18,000

End date of contract: 31 Oct 2025

Published training requirements tenders in accordance with public contract regulations include:

LGV Initial Licence Acquisition Training

Theme: Large Goods Vehicles. Driver training

Value: £40,000 per annum

End date of contract: Jul 2024

Externally purchased training by L&D not subject to public procurement that is outsourced includes but is not limited to:

- Incident Command - Initial Acquisition and Assessment – ongoing
- Initial Instructor Training for Breathing Apparatus and Tactical Ventilation, Animal Rescue and Water Rescue operations – ongoing
- Manitou / Forklift Operator Initial Acquisition Training – ongoing
- Fire Investigation Accreditation and Training – Ongoing

The above concludes our investigation into this matter.

Any future correspondence with Hampshire and Isle of Wight Fire and Rescue Service in relation to this matter should be sent to the Information Compliance Officer at the above address.

If for whatever reason you are unhappy with our response you may request an internal review by contacting DP@hantsfire.gov.uk or by writing to the Data Protection Officer at the above address.

Should you remain dissatisfied you can appeal against the internal review decision by contacting the Information Commissioners Office. This can be done online at www.ico.org.uk/foicomplaints or by post to The Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.

Yours sincerely

Information Compliance Officer
Hampshire and Isle of Wight Fire and Rescue Service