



**Hampshire
& Isle of Wight**
FIRE & RESCUE SERVICE

Information Compliance Team
Headquarters
Leigh Road
Eastleigh
Hampshire
SO50 9SJ

Sent by email to:

[REDACTED]

t. 02380 626850
e. DP@hantsfire.gov.uk
w. hantsfire.gov.uk

Date: 22 July 2022

Our Reference: FOI 036 22-23

Enquiries to: Information Compliance Officer

Freedom of Information Act 2000

Dear [REDACTED]

We are writing in respect of your application for the release of information held by the Service, which we received on 14 July 2022. We can confirm that we have now completed our search for the information requested.

You asked:

Please can you provide me with the number of frontline female firefighters, who are currently fit and on the run, who are: -

- a) over 50
- b) over 55

Our answer:

We can confirm that we hold the information requested. However, we are refusing to provide it as, due to the low numbers, doing so would enable the identification of individuals. This would be unfair to do within the meaning of the UK GDPR, especially as being "fit and on the run" relates to individuals' medical information. Therefore, it is not being released per Section 40 of the Freedom of Information Act 2000.

The reason for the low numbers is likely because the first female wholetime firefighters in Hampshire were appointed 28 years ago, in April 1994. At that point there were very few females in operational roles, however a lot of work has been done to promote it as a career option and remove barriers for females and this has led to numbers of females in operational roles increasing over recent years. Due to this there are only a small number of female

firefighters who joined the Service 20-30 years ago who would be in the 50-55 age range now. There is also the possibility that firefighters in that age range may have retired.

Any future correspondence with Hampshire and Isle of Wight Fire and Rescue Service in relation to this matter should be sent to the Information Compliance Officer at the above address.

If for whatever reason you are unhappy with our response you may request an internal review by contacting DP@hantsfire.gov.uk or by writing to the Information Compliance Team at the above address.

Should you remain dissatisfied you can appeal against the internal review decision by contacting the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.

Yours sincerely

[Redacted Signature]

Information Compliance Team
Hampshire and Isle of Wight Fire and Rescue Service