



**Hampshire
& Isle of Wight**
FIRE & RESCUE SERVICE

Information Compliance Team
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Sent by email to:



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Date: 13 July 2022

Our Reference: FOI 033 22-23

Enquiries to: Information Compliance Officer

Freedom of Information Act 2000

Dear 

We are writing in respect of your application for the release of information held by the Service, which we received on 4 July 2022. We can confirm that we have now completed our search for the information requested.

You asked:

1. What is the minimum number of hours a retained (on call) member of staff at Hants must undertake?

Our answer:

We can confirm that we hold the information requested. On-call Firefighters must provide at least 35 hours of availability per week, this is in addition to a 3-hour drill night per week.

You asked:

2. If a Hants member of staff is on a retained and wholetime contract, please confirm their total working hours per week.

Our answer:

A full-time Wholetime Firefighter works, on average, 42 hours per week. The number of hours they work in their On-call contract is dependent on the number of incidents they respond to. However, they must attend a 3-hour drill night each week (where they are not

on duty in their Wholetime contract). Although there is a requirement to provide at least 35 hours of On-call availability, this is not working time. It is only working time when they are called out to attend an incident.

You asked:

3. For retained Hants staff, please confirm how many hours are spent per week on training; other administration tasks; and on other unplanned activities.

Our answer:

On-call Firefighters are required to attend a 3-hour drill night each week, during which training and other administrative activities take place. On-call Watch Managers can claim a further 3 hours each week for time spent on management activities (e.g., processing staff claims).

You asked:

4. Please provide your pay structure for retained staff.

Our answer:

On-call (RDS)

		(1) per annum	(2) per annum	(3) per hour	(4) per occasion
Firefighter (On-call)	Trainee	2,419	1,210	11.05	4.24
	Development	2,520	1,260	11.51	4.24
	Competent	3,224	1,612	14.72	4.24
Crew Manager (On-call)	Development	3,427	1,713	15.65	4.24
	Competent	3,575	1,787	16.32	4.24
Watch Manager (On-call)	Development	3,652	1,826	16.68	4.24
	Competent A	3,754	1,877	17.14	4.24
	Competent B	3,997	1,999	18.25	4.24
Station Manager (On-call)	Development	4,158	2,079	18.99	4.24
	Competent A	4,283	2,141	19.56	4.24
	Competent B	4,586	2,293	20.94	4.24
Group Manager (On-call)	Development	4,789	2,394	21.87	4.24
	Competent A	4,932	2,466	22.52	4.24
	Competent B	5,309	2,654	24.24	4.24
Area Manager (On-call)	Development	5,622	2,811	25.67	4.24
	Competent A	5,791	2,895	26.44	4.24
	Competent B	6,167	3,083	28.16	4.24

- Column (1) shows the full annual retainer (10% of the full-time basic annual salary)
- Column (2) shows the retainer for employees on the day crewing duty system (5% of the full-time basic annual salary)
- Column (3) shows the hourly rate for work undertaken
- Column (4) shows the disturbance payment per call-out

Please note that we do not employ any On-call Station, Group or Area Managers.

You asked:

5. Between 2005 and 2018 please confirm the number of incidents attended by Romsey Fire Station. Please break down these incidents by type.
6. Please confirm the total number of 'persons reported' incidents attended by Romsey Fire Station between 2005 and 2018.

Our answer:

Please find the information requested in the attached spreadsheet. Please note that we have included two tabs the first, entitled "Attended by Romsey", reflects the number of calls to which personnel from Romsey Station have deployed. The second tab, entitled "Incidents Romsey Location", reflect the number of incidents that have occurred within Romsey's station ground.

Please be aware that some of the data has been redacted as, due to the low numbers, this would enable the identification of individuals. As this would be unfair to do, within the meaning

of the UK GDPR, we are refusing to provide this information a per section 40 of the Freedom of Information Act 2000. Where this has occurred it is noted within the spreadsheet by “S40”.

Any future correspondence with Hampshire and Isle of Wight Fire and Rescue Service in relation to this matter should be sent to the Information Compliance Officer at the above address.

If for whatever reason you are unhappy with our response you may request an internal review by contacting DP@hantsfire.gov.uk or by writing to the Information Compliance Team at the above address.

Should you remain dissatisfied you can appeal against the internal review decision by contacting the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.

Yours sincerely

[REDACTED]

Information Compliance Team
Hampshire and Isle of Wight Fire and Rescue Service