



**Hampshire
& Isle of Wight**
FIRE & RESCUE SERVICE

Information Compliance Team
Headquarters
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Eastleigh
Hampshire
SO50 9SJ

Sent by email to:

[REDACTED]

t. 02380 626850
e. DP@hantsfire.gov.uk
w. hantsfire.gov.uk

Date: 21 June 2023

Our Reference: FOI 015 23-24

Enquiries to: Information Compliance Officer

Freedom of Information Act 2000

Dear [REDACTED]

We are writing in respect of your application for the release of information held by the Service, which we received on 1 May 2023. We can confirm that we have now completed our search for the information requested.

You asked:

Please can you provide the following information as at 01/04/2023:

- a list of the ranks and or roles within the business safety/protection department in order of seniority*
- the salary for each rank/role*
- the number of people in each rank/role*
- a copy of the job description for each role*

Our answer:

We can confirm that we hold the information requested apart from the job descriptions for all of the roles these are not retained by the Service and so are not held as per Section 1 of the Freedom of Information Act 2000. Please find attached the job descriptions that we do hold, we also hold role maps for our roles which are aligned nationally. These are publicly available and can be found at fbu.org.uk/sites/default/files/publications/rolemaps_booklet_final_njc9-05.pdf. As such we are technically refusing to provide this information as it is available to you by other means per Section 21 of the Freedom of Information Act 2000.

Please find attached the list of ranks and number of persons in the roles. We are refusing to provide some of the salary information as it would be unfair within the meaning of the UK GDPR to provide this information to the world at large as per Section 40 of the Freedom of Information Act 2000. Where this has occurred, it is noted in the attached document as S40. FTE in the document stands for full-time equivalent.

Any future correspondence with Hampshire and Isle of Wight Fire and Rescue Service in relation to this matter should be sent to the Information Compliance Officer at the above address.

If for whatever reason you are unhappy with our response you may request an internal review by contacting DP@hantsfire.gov.uk or by writing to the Data Protection Officer at the above address.

Should you remain dissatisfied you can appeal against the internal review decision by contacting the Information Commissioners Office. This can be done online at www.ico.org.uk/foicomplaints or by post to The Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.

Yours sincerely

Information Compliance Officer
Hampshire and Isle of Wight Fire and Rescue Service