



**Hampshire  
& Isle of Wight**  
FIRE & RESCUE SERVICE

**Information Compliance Team**  
Headquarters  
Leigh Road  
Eastleigh  
Hampshire  
SO50 9SJ

Sent by email to:

[REDACTED]

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**t.** 02380 644000  
**e.** DP@hantsfire.gov.uk  
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Date: 15 August 2024

Our Reference: FOI 055 24-25

Enquiries to: Information Compliance Officer

## **Freedom of Information Act 2000**

Dear [REDACTED]

We are writing in respect of your application for the release of information held by the Service, which we received on 17 July 2024. We can confirm that we have now completed our search for the information requested.

### ***You asked:***

*How many members of staff were suspended by the fire service from 1 January 2023 – 31 January 2024?*

*Please can you include the seniority/job titles of those suspended? For example, 'director of operations'.*

*Please also provide the reason why each person was suspended from the service, and how long for.*

### **Our answer:**

We can confirm we hold the requested information. Six people in total were suspended between 1 January 2023 and 31 January 2024.

We are refusing to provide you with the additional information which has been requested as per Section 40(2) of the Freedom of Information Act 2000. Section 40(2) states "any information to which a request for information relates is also exempt information if - (a) it constitutes personal data".

The number of suspended individuals is small, consequently, providing this information could enable their identification. Therefore, this information constitutes personal data within the meaning of the UK General Data Protection Regulations (GDPR) 2018.

## **Conclusion**

We have assessed that it would be unfair to release the information due to the nature of the information. As, based on the balancing test, the protection of the individual's fundamental rights and freedoms outweighs the legitimate interest being pursued. Consequently, we are refusing to provide you with it as per Section 40(2) (3A) (a) of the Freedom of Information Act 2000 and Article 5 (1) (a) of the UK GDPR 2018.

The above concludes our investigation into this matter.

Any future correspondence with Hampshire and Isle of Wight Fire and Rescue Service in relation to this matter should be sent to the Information Compliance Officer at the above address.

If for whatever reason you are unhappy with our response you may request an internal review by contacting [DP@hantsfire.gov.uk](mailto:DP@hantsfire.gov.uk) or by writing to the Data Protection Officer at the above address.

Should you remain dissatisfied you can appeal against the internal review decision by contacting the Information Commissioners Office. This can be done online at [www.ico.org.uk/foicomplaints](http://www.ico.org.uk/foicomplaints) or by post to The Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.

Yours sincerely

Information Compliance Officer  
Hampshire and Isle of Wight Fire and Rescue Service